



Timothy Kaye

Personal

Address 43 Crossways
Peterchurch
Herefordshire
HR2 0TQ

Telephone Home: 01981 550043
Mobile 07980 863577
Email: tim@clan-cic.org

Associate Member of the Chartered Institute of Ecology and Environmental Management

Education

BSc (Hons) Applied Biology 2:1 Nottingham Trent University
Specialisation in Ecology and Plant Science.
Included modules in behavioural ecology, crop science and environmental management

Employment History

April 2016- Present Cultivating Learning and Nature CIC

Director

I run a social enterprise that focuses on improvement in mental health through engagement with horticulture, ecology and traditional crafts.

April 2016 – November 2016 Herefordshire Wildlife Trust

Site Manager

I was employed on a short-term basis to set up the organisational elements of a busy country park organising work programmes, budgets and managing a small staff team.

August 2015 – April 2016 Herefordshire Council

Project Coordinator

I ran a community development project that aimed to initiate self-sufficiency in the Golden Valley. It promoted the creation of community hubs that worked with several partner organisations.

March 2012 – August 2015 Wiltshire Wildlife Trust

Wellbeing Project Officer

I ran a programme that delivers outdoor nature based activities to people suffering with mental health issues. I delivered tasks, liaised with referrers, marketed the programme and managed staff.

November 2007 – February 2012 Swindon Borough Council

Biodiversity and Education Ranger

A conservation management role which provided an education for all program and targeting and implementing biodiversity measures throughout the borough. I also had the responsibility for four nature reserves and promotion of parks and open spaces through volunteering, events interpretation, and day to day duties.

September 2006 – November 2007 Legal and General

Pensions Analyst

Involved Processing transfer applications and reviewing cases in a busy department.

February 2005 – August 2006 Field Studies Council at Orierton, Pembrokeshire

Senior Tutor

As well as teaching ecology and geography courses I had responsibility for the teaching content of ecology courses from Key Stage 2 up to undergraduate level.

June 2004 – January 2005 Lancashire Wildlife Trust

Events and Information Officer

I had responsibility for promoting a large Country Park and increasing visitor numbers through a wide range of events, activities and interpretation.

Jan 1999 – June 2004 3D Education and Adventure (now PGL)

Field Studies Manager

I managed the environment study program at a large residential centre for children aged between 7 and 18. This included supervising 30 staff, developing educational resources and training.

Qualifications

- Experience in data management and Arc GIS
- Outdoor First aid at Work valid till February 2022
- Mental Health First aid completed

Experience

Protected Species: Great Crested Newts

I have held a licence since 2010 and have been involved with projects big and small surveying sites and translocating populations and facilitating mitigation methods.

Mammals

Since 2008 I have gained experience and carried out surveys for bats as well as dormouse, water vole, water shrew, otter and harvest mouse. I have some experience in badger mitigation at scheduled site.

Botany

With over 20 years' experience and I consider myself a competent botanist and currently I am a Tutor for the Identiplant course. I was a committee member with Wiltshire Botanical Society and currently helping to produce the Herefordshire Flora by mapping my local area.

Bryology

As a member of the British Bryological Society I have been on several field trips and consider myself of intermediate knowledge in bryology

Invertebrates

I run a moth trap most weeks of the year but have diversified in recent years having attending courses on hoverflies, solitary wasps, burying beetles, woodlice, centipedes, and harvestmen.

Fungi

I have some experience in this area and try to attend meetings by the Herefordshire Fungus Survey Group when I can.